Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data											
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 12/31					
Number of Complaints Filed	11	8	14	8	4	2					
Number of Complainants	11	8	14	8	4	2					
Repeat Filers	0	0	0	0	0	0					

Compara	tive Data wit	h Previous F	iscal Year Da	nta		
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 12/31
Race	5	4	4	2	1	1
Color	2	1	1	0	0	0
Religion	0	2	3	1	0	0
Reprisal	5	4	10	6	1	1
Sex (including complaints filed under Equal Pay Act)	11	4	3	2	1	0
National Origin	2	2	2	1	0	0
Age	4	2	3	3	2	1
Disability	7	8	9	4	4	2
NonEEO basis	0	1	0	1	0	0
Genetics	1	0	0	1	0	0
PDA	0	0	0	0	0	0

	Com	parative Dat	a with Previo	ous Fiscal Yea	ar Data		
agency must pof complaints the vario discrimination Complaints alleging multisum of the base	Complaints by IssuesEach agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Fire		2019	2020	2021	2022	2023thru 12/31
Appointment/H	ire	0	0	1	0	1	0
Assignment of l	Duties	3	1	2	3	0	0
Awards		0	0	0	0	0	0
Conversion to F	ull Time	0	0	0	0	0	0
Disciplinary	Demotion	0	0	0	0	0	0
Action	Reprimand	1	1	1	1	0	0
	Removal	1	0	1	0	0	0
	Disciplinary Warning	1	0	1	1	0	0
	Suspension	1	0	1	1	1	0
	Other	3	0	0	0	0	0
Duty Hours		1	0	0	0	0	0
Evaluation/App	raisal	2	5	5	3	2	0
Examination/Te	est	0	0	0	0	0	0
Harrassment	Non-Sexual	10	7	7	5	2	2
	Sexual	0	1	0	1	0	0
Medical Examin	nation	0	0	0	0	0	0
Pay Including C	Overtime	2	1	2	0	1	1
Promotion/Non	Selection	1	4	5	2	2	0
Reassignment	Denied	0	0	0	0	0	0
	Directed	0	0	0	0	0	0
Reasonable Acc	commodation	5	2	4	0	1	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		1	1	2	1	0	0
Terms/Conditio Employment	ns of	1	0	0	1	2	0
Time and Atten	dance	1	5	3	2	0	1
Training		2	2	0	0	1	0

	Com	parative Data	a with Previo	us Fiscal Yea	r Data		
Processi	ng Time	2018	2019	2020	2021	2022	2023thru 12/31
Complaints pending (for any length of time) during fiscal	Average number of days in investigation stage	159.38	274.12	293.73	568.2	138.6	0.00
year	Average number of days in final action stage	26.33	94.8	45	9	209	0.00
Complaints pending (for any length of time) during fiscal	Average number of days in investigation stage	155.43	310.5	307.86	406		0.00
year where hearing was requested during fiscal year Test	Average number of days in final action stage	26.33	78.33	38	9		0.00
during fiscal	Average number of days in investigation stage	187	165	288	811.5	153	0.00
year where hearing was not requested	Average number of days in final action stage		119.5	52		278.67	0.00

Comparative Data with Previous Fiscal Year Data											
Complaints E	Dismissed by Agency	2018	2019	2020	2021	2022	2023thru 12/31				
Total Complaints I	Dismissed by Agency	0	0	1	0	0	1				
Average days pend	ing prior to dismissal	0	0	48	0	0	31				
Complaints	Total complaints	2	1	2	0	0	0				
Withdrawn	Withdrawn by										
	Complainants										

	Comparative Data with Previous Fiscal Year Data											
Total Final Actions: Finding Discrimination	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Total Number Findings - Final Action	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by BasisNote: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Total Number Findings	0	N/A	0	N/A								
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Findings After Hearing	0	N/A	0	N/A								
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Findings Without Hearing	0	N/A	0	N/A								
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Dis Rendered by Is		2018#2	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Total Numbe	r Findings	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/	Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of	f Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Ap	praisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/	Γest	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Exam	nination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including	Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	n Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accommodati	on												
Reinstatement	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0		0.0	0			0.0		0.0
Termination		0	0.0								0.0		0.0
Terms/Condit Employment	ions of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atte	endance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyp	ing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodati	on	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereoty	ping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Issue (Part 2)		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#		2023thru
Findings After Hearing		0	N/A	0	N/A	0	N/A	. 0	N/A	0	N/A	12/31 #	12/31% N/A
Appointment/Hire		0	$\frac{1N/A}{0.0}$										
Assignment of Duties		0	0.0					1					
Awards	1 Duties	0	0.0					_					
	Full Time	0	0.0			_							
Conversion to Full Time		0	0.0			_		<u> </u>					
Disciplinary Action	Demotion Reprimand	0	0.0		0.0			_					
	Disciplinary		0.0					<u> </u>					
	Warning				0.0		0.0		0.0		0.0		0.0
	Suspension	0	0.0					<u> </u>					
	Removal	0	0.0		0.0			1	-				
	Other	0	0.0		0.0						0.0		
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Ap	-	0	0.0										
Examination/	Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	on Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment Denied		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accommodati	ion												
Reinstatement	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atte	endance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0				_	-		0.0	0	
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0					_					
SCA - SICIEUTY	hmg	L	0.0	l U	0.0		0.0	1 0	1 0.0	1 0	0.0		0.0

Findings of Discrimination Rendered by Issue (Part 3)		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Findings Without		0	N/A	0	N/A	0	N/A	. 0	N/A	. 0	N/A		
Hearing													
Appointment/		0	0.0								0.0		
Assignment o	f Duties	0	0.0										0.0
Awards		0	0.0		0.0								-
Conversion to	Full Time	0	0.0		0.0	0	0.0	0	0.0	0			0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Examination/Test		0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	Promotion/Non Selection		0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Accommodati	ion												
Reinstatemen	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condit Employment	ions of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0					_	-				
Religious		0	0.0										
Accommodation			. •										
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereoty	ping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data with Previous Fiscal Year Data											
	nts Filed in Previous rs by Status	2018	2019	2020	2021	2022	2023thru 12/31				
Total complaints from	previous Fiscal Years	20	27	34	47	54	45				
Total Complainants	12	20	26	34	37	34					
Number complaints	Investigation	1	1	2	4	5	0				
pending	Hearing	16	20	25	33	33	26				
	Final Agency Action	2	3	7	11	12	14				
	Appeal with EEOC Office of Federal Operations	1	3	0	0	0	4				

Comparative Data with Previous Fiscal Year Data												
Complaint Investigations	2018	2019	2020	2021	2022	2023thru 12/31						
Pending Completion Where Investigation Exceeds Required Time Frames	1	2	4	3	1	5						