



U.S. Department
of Transportation
**Federal Highway
Administration**

1200 New Jersey Ave., S.E.
Washington, DC 20590

May 3, 2021

In Reply Refer To: HCR-20
DOT# 2021-0129

(b) (6)

Dear (b) (6) :

This letter is in reference to your complaint of discrimination, dated January 27, 2021, which was originally filed with the Department of Labor and forwarded to the Federal Highway Administration (FHWA) Office of Civil Rights. In the complaint, you allege that the Texas Department of Public Safety discriminated against you on the basis of national origin when it put a restriction on your father's commercial license.

After a thorough review of your complaint, the FHWA has determined that it does not have jurisdiction over the Texas Department of Public Safety. The issue you raised regarding driver licensing may be within the jurisdiction of a different agency within the U.S. Department of Transportation. Therefore, we have forwarded your complaint to the U.S. Department of Transportation's Office of Civil Rights for appropriate action.

Please be advised that the FHWA's Office of Civil Rights has a responsibility to investigate individual complaints of discrimination involving violations, under its jurisdiction, of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and Title VI of the Civil Rights Act of 1964. These statutes prohibit discrimination based on disability, race, color, nation origin, sex and age under any program or activity receiving Federal financial assistance.

If this office can be of assistance to you in any matter within the FHWA's enforcement responsibility, please contact us at (202) 366-0693, or at the address noted above.

Sincerely,

Nichole McWhorter

Nichole McWhorter
Title VI Program Team Leader

cc: Al Alonzi, Division Administrator, FHWA Texas Division Office
Marcus Wilner, Deputy Division Administrator, FHWA Texas Division Office
Megan Dere, Civil Rights Specialist, FHWA Texas Division Office
Jim Esselman, Senior Attorney-Advisor, FHWA Office of Chief Counsel

Barbara Dougherty, Deputy Director, Departmental Office of Civil Rights

Yvette Rivera, Associate Director, Equity and Access Division, Departmental Office of Civil Rights

Irene Rico, Associate Administrator, Departmental Office of Civil Rights