



U.S. Department
of Transportation
**Federal Highway
Administration**

1200 New Jersey Ave., S.E.
Washington, DC 20590

January 25, 2021

In Reply Refer To: HCR-20
DOT# 2021-0078

(b) (6)
[Redacted]

Dear (b) (6) :

This letter is in reference to your complaint of discrimination, dated January 6, 2021, which was originally filed with the Iowa Department of Transportation and forwarded to the Federal Highway Administration (FHWA) Office of Civil Rights. In the complaint, you allege that the Iowa Motor Vehicle Division discriminated against you on the basis of color when it falsified your motor vehicle record.

After a thorough review of your complaint, the FHWA has determined that it does not have jurisdiction over the Iowa Motor Vehicle Division. The issue you raised regarding driver licensing may be within the jurisdiction of a different agency within the U.S. Department of Transportation. Therefore, we have forwarded your complaint to the U.S. Department of Transportation's Office of Civil Rights for appropriate action.

Please be advised that the FHWA's Office of Civil Rights has responsibility to investigate individual complaints of discrimination involving violations, under its jurisdiction, of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and Title VI of the Civil Rights Act of 1964. These statutes prohibit discrimination based on disability, race, color, nation origin, sex and age under any program or activity receiving Federal financial assistance.

If this office can be of assistance to you in any matter within the FHWA's enforcement responsibility, please contact us at (202) 366-0693, or at the address noted above.

Sincerely,

Nichole McWhorter

Nichole McWhorter

Title VI Program Team Leader

cc: Timothy C. Marshall, Division Administrator, FHWA Iowa Division Office
Mark Johnson, Deputy Division Administrator, FHWA Iowa Division Office
Karla Kudart, Civil Rights Specialist, FHWA Iowa Division Office
Jim Esselman, Senior Attorney-Advisor, FHWA Office of Chief Counsel
Barbara Dougherty, Deputy Director, Departmental Office of Civil Rights

Yvette Rivera, Associate Director, Equal Employment Opportunity Programs Division,
Departmental Office of Civil Rights