



U.S. Department
of Transportation
**Federal Highway
Administration**

1200 New Jersey Avenue, SE.
Washington, DC 20590

November 10, 2015

In Reply Refer To: HCR-20
DOT# 2016-0003

(b) (6)

Subject: DOT# 2016-0003

Dear (b) (6)

This letter acknowledges that the Federal Highway Administration's (FHWA) Office of Civil Rights is in receipt of your complaint, received by the U.S. Department of Transportation (USDOT) on September 11, 2015, alleging violations of Title VI of the Civil Rights Act of 1964 (Title VI) and USDOT's implementation regulations at 49 CFR Part 21 and/or 23 CFR Part 200.

In your complaint, you allege that the District of Columbia Department of Transportation (DDOT) has discriminated against you on the basis of race, color, national origin, and/or sex because DDOT employees have created a hostile work environment for you on a project site, in violation of Title VI.

Individual allegations of discrimination in employment, like yours, potentially fall under the auspices of Title VII of the Civil Rights Act of 1964.

Accordingly, the allegations in this complaint will be dismissed by FHWA for lack of jurisdiction. This concludes the processing of your complaint by the FHWA Office of Civil Rights. The complaint will be closed and no further action will be taken by FHWA.

Please note that you may file a private suit at any time pursuant to section 601 of Title VI. If you have any questions, please contact Mr. Ryan Fitzpatrick at (202) 366-1583.

Sincerely,

Nichole McWhorter
Division Manager
Coordination and Compliance Division



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Cc: Christopher Lawson, Division Administrator, FHWA's DC Division Office
Edward Stephen, Assistant Division Manager, FHWA's DC Division Office
Janine Ashe, Civil Rights Manager, FHWA's DC Division Office