

From: Origin ID: XSMA (202) 366-1595  
Thalia Williams  
Department of Transportation  
1200 New Jersey Avenue, SE.  
Room E81-328  
Washington, DC 20590



Ship Date: 15DEC08  
ActWgt: 1.0 LB  
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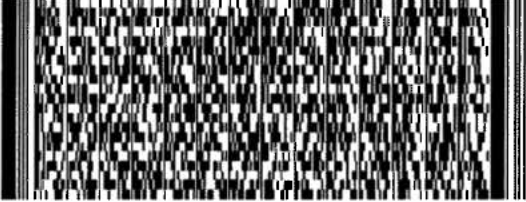
Delivery Address Bar Code



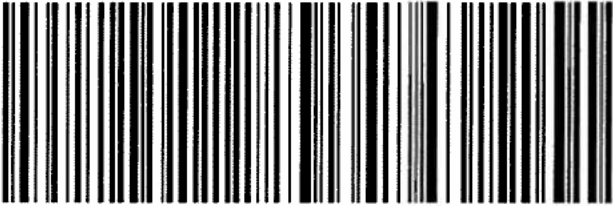
SHIP TO: (502) 223-8720 **BILL SENDER**  
**Jose Sepulveda**  
**DOT/FHWA**  
**John C. Watts Federal Building**  
**330 W. Broadway**  
**Frankfort, KY 40601**

Ref #  
Invoice #  
PO #  
Dept #

TRK# 7971 8041 9273 **TUE - 16DEC A4**  
**PRIORITY OVERNIGHT**



**XH LSDA**  
40601  
KY-US  
SDF



**After printing this label:**

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
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3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

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**Williams, Thalia <FHWA>**

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**From:** Williams, Thalia <FHWA>  
**Sent:** Saturday, December 13, 2008 9:35 AM  
**To:** Sepulveda, Jose <FHWA>; Ellis, Camille <FHWA>  
**Subject:** (b) (6) Title VI Complaint

Hello.

This is a courtesy message to inform you that my office has signed the Letters of Finding (dated 12/12/08) regarding the subject complaint.

As requested, I am sending the original Letters of Finding to you (Jose's name) via FedEx today so that you can hand carry them directly to (b) (6). Your respective copies for your records will also be included in the package.

Happy Holidays!

*Thalia Williams  
Equal Opportunity Specialist  
DOT/Federal Highway Administration  
Office of Civil Rights (HCR-40)  
1200 New Jersey Ave., Room E81-328  
Washington, DC 20590  
202-366-1595 (office)  
202-366-1599 (fax)  
thalia.williams@fhwa.dot.gov*

12/13/2008



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

**DEC 12 2008**

1200 New Jersey Avenue, SE.  
Washington, DC 20590

In Reply Refer To: HCR-40  
DOT #2009-0062

**(b) (6)**

Dear **(b) (6)**:

This is in reference to your complaint of discrimination made by telephone on August 12, 2008, on behalf of **(b) (6)**

**(b) (6)** Your complaint alleged that Caucasian students from **(b) (6)** were harassed based on their color by other participating African-American students and **(b) (6)** staff during the **(b) (6)** **(b) (6)**

Please be advised that the Federal Highway Administration (FHWA) has jurisdiction to investigate individual complaints of discrimination involving violations of Title VI of the Civil Rights Act of 1964 (Title VI). Title VI provides that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The Kentucky Transportation Cabinet, in coordination with the FHWA's Kentucky Division Office, conducted the investigation of your complaint. In accordance with the FHWA's complaint processing procedures, the complaint file and investigative report were submitted to the FHWA's Office of Civil Rights for review and issuance of a Letter of Finding. The information obtained during the investigation does not support a finding of color discrimination, as alleged in your complaint. The information reviewed during the investigation shows the following:

- **(b) (6)** moved to an unknown location and could not be contacted by telephone and e-mail.
- In September 2008, surveys were addressed to the parents and participating students of the **(b) (6)** and sent by postal mail and e-mail.
- The survey results indicated that students were treated fairly and consistently.

FHWA:HCR-40:TW:Williams:tfw:12/1/08  
REVISED: BFA 12/8/08, BFA 12/10/08  
cc: Reader File (HCR-40)

Williams (HCR-40)

Case File

**AMERICAN  
ECONOMY**

Based on the foregoing evidence, the FHWA's Office of Civil Rights does not find that the (b) (6) violated Title VI. This concludes processing of this matter and no further action will be taken.

Sincerely yours,



*for* Brenda F. Armstead  
Director, Investigations and Adjudications

cc:

(b) (6)

Mr. Jose Sepulveda, Division Administrator, FHWA (HDA-KY)

Ms. Camille Ellis, Equal Opportunity Specialist, FHWA (HDA-KY)



U.S. Department  
of Transportation  
Federal Highway  
Administration

1200 New Jersey Avenue, SE.  
Washington, DC 20590

DEC 12 2008

In Reply Refer To: HCR-40  
DOT #2009-0062

(b) (6)

Dear (b) (6):

This is in reference to the complaint of discrimination by (b) (6) (b) (6) (b) (6), made by telephone on August 12, 2008, on behalf of (b) (6) (b) (6). The complaint alleged that Caucasian students from (b) (6) were harassed based on their color by other participating African-American students and (b) (6) (b) (6) staff during the (b) (6) hosted at (b) (6).

Please be advised that the Federal Highway Administration (FHWA) has jurisdiction to investigate individual complaints of discrimination involving violations of Title VI of the Civil Rights Act of 1964 (Title VI). Title VI provides that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The Kentucky Transportation Cabinet, in coordination with the FHWA's Kentucky Division Office, conducted the investigation of the complaint. In accordance with the FHWA's complaint processing procedures, the complaint file and investigative report were submitted to the FHWA's Office of Civil Rights for review and issuance of a Letter of Finding. The information obtained during the investigation does not support a finding of color discrimination, as alleged in the complaint. The information reviewed during the investigation shows the following:


- (b) (6) moved to an unknown location and could not be contacted by telephone and e-mail.
- In September 2008, surveys were addressed to the parents and participating students of the (b) (6) and sent by postal mail and e-mail.
- The survey results indicated that students were treated fairly and consistently.

**AMERICAN  
ECONOMY**

Based on the foregoing evidence, the FHWA's Office of Civil Rights does not find that the (b) (6) violated Title VI. This concludes processing of this matter and no further action will be taken.

Sincerely yours,



 Brenda F. Armstead  
Director, Investigations and Adjudications

cc:

Mr. Jose Sepulveda, Division Administrator, FHWA (HDA-KY)

Ms. Camille Ellis, Equal Opportunity Specialist, FHWA (HDA-KY)