



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

JUL 12 2011

1200 New Jersey Ave., SE  
Washington, D.C. 20590

In Reply Refer To: HCR-40  
DOT #2011-0258-IN/DOJ #365387

Mr. John P. Rowe  
Director  
Chicago District Office  
U.S. Equal Employment Opportunity Commission  
500 West Madison Street, Suite 2000  
Chicago, Illinois 60661

Dear Mr. Rowe:

The enclosed complaint is being referred to your agency for appropriate action. The allegations raised in the complaint pertain to the complainant's employment with the Wisconsin Department of Transportation. The complainant has been advised of this referral (copy enclosed).

Sincerely yours,

A handwritten signature in cursive script that reads "Brenda F. Armstead".

Brenda F. Armstead  
Director, Investigations and Adjudications

2 Enclosures



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

JUL 12 2011

1200 New Jersey Ave., SE  
Washington, D.C. 20590

In Reply Refer To: HCR-40  
DOT #2011-0258-IN/DOJ #365387

**(b) (6)**

Dear **(b) (6)**

This is in reference to the complaint you filed against the Wisconsin Department of Transportation (WisDOT). The complaint was forwarded to the Federal Highway Administration (FHWA) by the U.S. Department of Transportation on June 30, 2011.

Please be advised that the FHWA has jurisdiction to investigate complaints involving violations of Title VI of the Civil Rights Act of 1964 (Title VI). Title VI provides that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

After reviewing the information provided in the complaint, the FHWA has determined that the allegation is related to your employment with the WisDOT. The U.S. Equal Employment Opportunity Commission (EEOC) is the Federal agency authorized to investigate complaints of employment discrimination. Therefore, your complaint has been sent to the EEOC for appropriate action at the address listed below:

U.S. Equal Employment Opportunity Commission  
Chicago District Office  
500 West Madison Street, Suite 2000  
Chicago, Illinois 60661  
Phone: 1-800-669-4000

If this office can be of assistance to you in any matter over which we have jurisdiction, you may contact me at (202) 366-1583.

Sincerely yours,

Brenda F. Armstead  
Director, Investigations and Adjudications